

Decision Report – Special Members Panel

Forward Plan Reference: n/a

Decision Date – 31 August 2023

Key Decision – no



Staff Settlement Agreement

Executive Member(s): Councillor Bill Revans - Leader of the Council and Lead Member for Governance and Communications

Local Member(s) and Division: n/a

Lead Officer: Duncan Sharkey – Chief Executive

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Summary / Background

1. The Special Members Panel are being asked to recommend to Full Council the termination of employment by means of a Settlement Agreement. Further details of the agreement and a background report are contained in the appendices. The appendices and any discussion will contain personally identifiable and sensitive information and will therefore be discussed as part of a confidential meeting of the panel.
2. The proposal will support the delivery of robust and sustainable service structures for Somerset Council.

Recommendations

3. As set out in the confidential appendices

Reasons for recommendations

4. As set out in the confidential appendices

Other options considered.

5. As set out in the confidential appendices

Links to Council Plan and Medium-Term Financial Plan

6. The recommendations support the agreed business case for unitary status in Somerset.

Financial and Risk Implications

7. As set out in the confidential appendices.

Legal Implications

8. As set out in the confidential appendices

HR Implications

9. As set out in the confidential appendices

Other Implications:

Equalities Implications

10. As set out in the confidential appendices

Community Safety Implications

11. Not applicable

Climate Change and Sustainability Implications

12. Not applicable.

Health and Safety Implications

13. Not applicable

Health and Wellbeing Implications

14. As set out in the confidential appendices

Social Value

15. Not applicable

Scrutiny comments / recommendations:

16. The recommendations have not been considered by a Scrutiny Committee.

Background

17. As set out in the confidential appendices

Background Papers

18. None

Appendices

- **Appendix 1 – Decision Report and Settlement Agreement (confidential)**